



State of California
Employment Training Panel

Training Proposal for:
EBTA Architects, Inc.

Agreement Type: Small Business

Agreement Number: ET09-0235

Panel Meeting of: **October 17, 2008**

ETP Regional Office: **San Diego**

Analyst: C. Robinson

CONTRACTOR:

- Type of Industry: Services:
Priority Industry: ☐ Yes ☒ No
- Contractor's # of Full-Time Employees:
 - *California:* 17
 - *Worldwide:* 17
 - *Number to be trained:* 16
- Turnover Rate: 15%
- Repeat Contractor: ☐ Yes ☒ No

CONTRACT:

- Training Project Profile: SET/Retrainee
- ETP Funding Amount: \$30,976
- In Kind Contribution: \$56,055
- Average Cost per Trainee: \$1,936
- Post Retention Wage: \$23.36
- Health Benefits: \$2.24 per hour
- Occupations to be Trained: Owners, Architect, Designer/Drafter, Administrative Staff
- Training Menu:
 - ☒ Computer ☐ Management
 - ☒ Commercial ☒ Business
 - ☒ Cont. Improvement ☐ Other:
- Range of Hours: 8 - 90 Weighted Avg: 88
- Multiple Job Numbers: ☐ Yes ☒ No

- County(ies) Served: Orange
- Union Representation: ☐ Yes ☒ No
- Subcontractors: To Be Determined
- Third Party Services: Training Funding Source, located in Seal Beach, assisted with development of this proposal for a flat fee of \$2,900.

INTRODUCTION

Founded in 1994, EBTA Architects, Inc. (EBTA) is an architectural firm specializing in high end custom residential and commercial projects. Its customers include private individuals, real estate development companies, and other commercial business entities.

Company representatives state that EBTA must meet increased customer demands by developing new systems to improve architectural design, expand customer services, and decrease production costs. The ability to incorporate more technology into company processes and learn newly emerging “green” building, together with Leadership in Energy and Environmental Design (LEED) techniques, will help EBTA remain competitive by designing and producing more sustainable design products in the future. Business and Continuous Improvement Skills training will enable EBTA employees to more effectively communicate with customers and handle complex work projects efficiently.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal.